



## Ash Grove Cement Company Application for Employment

Prospective employees will receive consideration without discrimination because of race, creed, religion, color, sex, age, national origin, veteran status, military status, disability, pregnancy, or other legally protected status. Equal access to programs and employment is available to all persons. Those applicants requiring reasonable accommodations to the application and interview process should notify a representative of Ash Grove Cement Company.

### Personal Information

Name \_\_\_\_\_ Are you 18 years of age or older? \_\_\_\_\_  
 (Last, First, Middle Initial)

Address \_\_\_\_\_  
 Street City State ZIP

Telephone \_\_\_\_\_ Cell Phone \_\_\_\_\_ E-mail \_\_\_\_\_

Position desired \_\_\_\_\_ Are you willing to work afternoon and night shifts? \_\_\_\_\_

Have you ever been employed by Ash Grove Cement Company or any of its subsidiaries? \_\_\_\_\_

If yes, please give employment dates \_\_\_\_\_ Reason for termination \_\_\_\_\_

Are you related to anyone presently employed by Ash Grove Cement Company? \_\_\_\_\_

If yes, state name of employee, location, and relationship \_\_\_\_\_

Are you legally eligible for employment in the U.S.? \_\_\_\_\_ (Proof of U.S. citizenship or immigration status required upon employment)

Have you ever been convicted of a crime? \* \_\_\_\_\_ If yes, state the nature of offense, when, and disposition.

\_\_\_\_\_

U.S. Military Service \_\_\_\_\_  
 Branch Type of Separation or Discharge Date of Separation or Discharge

Are you a member of the National Guard or reserves? \* \_\_\_\_\_

\*This information will be used in the hiring process only to the extent permitted by applicable law.

### Educational Information

Type	Name and Location	Diploma/Degree	Years Completed	Course of Study
High School				
College				
Business, Trade, or Technical				
Other				
List Other Training and Education _____				

## Knowledge and Experience (Check all that apply)

<b>Equipment Operator</b> <input type="checkbox"/> Cranes <input type="checkbox"/> Crushers <input type="checkbox"/> Dozer <input type="checkbox"/> Drill <input type="checkbox"/> Forklift <input type="checkbox"/> Front End Loader <input type="checkbox"/> Skid Steers <input type="checkbox"/> Truck <input type="checkbox"/> CDL <input type="checkbox"/> Class A DOT/Lowboy <input type="checkbox"/> Off Highway Other Skills, Licenses, Certifications: _____ _____	<b>Maintenance</b> <input type="checkbox"/> Electrical Instrumentation <input type="checkbox"/> Electrician <input type="checkbox"/> Lubrication <input type="checkbox"/> Mechanic <input type="checkbox"/> _____ Mobile <input type="checkbox"/> _____ Stationary <input type="checkbox"/> Welder	<b>Computer</b> <input type="checkbox"/> Spreadsheets <input type="checkbox"/> Word Processing <input type="checkbox"/> Data Base <input type="checkbox"/> Other Foreign Language _____ <input type="checkbox"/> Speak <input type="checkbox"/> Write
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## Current and Former Employment (Starting with most recent)

M/YR	Name & Telephone # of Employer and Supervisor	Hourly Wage	Position/Description of Work	Reason for Leaving
From				
To				
From				
To				
From				
To				
From				
To				

May we contact your present employer?  If yes, please provide phone number \_\_\_\_\_

## References (List three individuals not related to you who you have known for at least one year)

Name	Telephone #	Business/Relationship	Years Acquainted

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts is cause for non-consideration and/or dismissal once employed. I understand and agree that my employment is for no definite period of time and may be terminated at any time with or without any previous notice unless referred to otherwise by Company policy or for employees covered under a collective bargaining agreement.

I do hereby authorize the release of records and other information which Ash Grove Cement Company may request in its evaluation and consideration for my employment at the Company subject to a complete background check. Further, I release Ash Grove Cement Company and its officers, employees, and agents from any and all potential liability arising from obtaining and considering such information.

Ash Grove Cement Company policy is to maintain a safe and healthy working environment free from alcohol and drug use. All candidates offered a position with Ash Grove Cement Company may be required to undergo a medical screen for alcohol and drugs. All candidates may also be subject to a Post Offer Employment Test (POET) to determine if essential functions of the position can be met. Failure to submit to such testing or failing to meet the testing requirements as established by Ash Grove Cement Company will result in no further consideration for employment.

I do hereby understand that all salary and non-bargaining unit employees are subject to provisions of the Company's arbitration program and random alcohol/drug testing as a condition of employment.

Date: \_\_\_\_\_ Signature \_\_\_\_\_

*Incomplete applications will not be considered.*