



ASH GROVE INTERN SCHOLARSHIP PROGRAM

The Ash Grove Intern Scholarship Program was established to recognize a student that has successfully completed an internship with Ash Grove or one of its subsidiaries. The student will have exhibited during their internship a strong interest in pursuing a career in the cement industry.

Award of Scholarship

A cash scholarship of \$1,500 will be awarded to a student that has met all the eligibility requirements and has been selected to receive the scholarship.

Eligibility Guidelines

The following guidelines will be used to determine eligibility for the scholarship:

- ◇ Demonstrated a strong work ethic while working with Ash Grove Cement Company or one of its subsidiaries for a summer session.
- ◇ Demonstrated an interest in pursuing a career in the cement industry, specifically with Ash Grove Cement Company or one of its subsidiaries.
- ◇ Must have completed a self evaluation form.

Fields of Study

Eligible students must major in one of the following disciplines:

- Ceramic Engineering
- Chemical Engineering
- Chemistry
- Civil Engineering
- Electrical Engineering
- Geology/Geophysics
- Mechanical Engineering
- Metallurgical Engineering
- Mining Engineering

Selection Process

Awards will be based on the above criteria and recommendations from the intern's direct supervisor and appropriate business unit VP. Human Resources and Manufacturing staff will review recommendations and notify the recipient no later than September 1st of the award year. The scholarship will be distributed payable to the University.