

The **Company Charter** of the **Cement Sustainability Initiative**

As part of our membership in the Cement Sustainability Initiative and our ongoing commitment to sustainable development, we agree to:

CO₂ and climate protection

- Use the tools set out in the CO₂ protocol to define and make public our baseline emissions
- Develop a climate change mitigation strategy and publish targets and progress
- Report annually on CO₂ emissions in line with the protocol
- Participate in the Getting the Numbers Right global cement CO₂ and energy information database
- Contribute agreed datasets to the Getting the Numbers Right database

Responsible use of fuels and raw materials

- Apply the guidelines developed for fuel and raw material use

Employee health and safety

- Apply the safety good practice guidelines compiled by the Health and Safety Task Force
- Report employee safety data in line with the guidelines developed for measuring and reporting to the CSI annually

Emissions reductions

- Apply the protocol developed for measurement, monitoring and reporting of emissions
- Make emissions data publicly available and accessible to stakeholders
- Set emissions targets on relevant materials and report publicly on progress

Local impacts on land and communities

- Apply the Environmental and Social Impact Assessment guidelines and develop tools to integrate them into decision-making processes
- Draw up rehabilitation plans for our operating quarries and plant sites, and communicate them to stakeholders

Reporting and communications

- Report publicly on all agreed CSI Key Performance Indicators on an annual basis
- Publish a statement of business ethics
- Establish a systematic dialogue process with stakeholders to understand and address their expectations
- Report progress on developing stakeholder engagement programs
- Develop documented and auditable environmental management systems at all plants

Assurance

Beginning with CO₂ emissions in 2006

- Companies to carry out assurance at least once every two years using recognized, independent third-party assurance practitioners
- Assurance practitioners to decide on the number of sites to be visited
- Assurance statements to explicitly mention the number of sites visited and the corresponding % CO₂ emissions covered

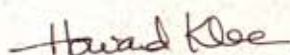
Beginning with safety data in 2008

- Companies to carry out assurance at least once every three years using recognized, independent third-party assurance practitioners

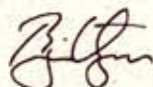
Other key performance data may be subject to external assurance at a later time.

This charter may be revised/updated as agreed by core CSI members.

It is our intention to complete these actions within 4 years of joining the Initiative.



Howard Klee
CSI Project Director



Bjorn Stigson
WBCSD President



Charlie Sunderland
Chairman of the Board
Ash Grove Cement Company

