



Photos *Top:* Midlothian plant; *Middle:* Employees display a Sentinels in Safety Award the plant received from the Mine Safety and Health Administration for working 19,848 employee hours without a lost workday injury; *Bottom:* Employees participate at Midlothian's downtown trick or treat event for children

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MIDLOTHIAN, TEXAS

Local Economic Impact

- 121 employees
- Annual payroll budget: \$7,000,000
- Annual property tax: \$975,000
- Annual sales and use tax: \$150,000
- Annual utility tax: nearly \$1 million
- Ash Grove's Midlothian operations create an estimated 1,200 local jobs

Safety Recognition

- Portland Cement Association Innovation in Safety Award – 2009, 2008
- TACA Safety Award First Place, Plant Facility Maintenance Division, Cat. 6A – 2009
- Ash Grove L.T. Sunderland Safety Excellence Award – 2009
- Ash Grove President's Gold Safety Award – 2010, 2009, 2003
- Ash Grove President's Silver Safety Award – 2008, 2006
- Ash Grove President's Bronze Safety Award – 2007

Environmental Leadership

- The plant is certified as ISO 14001 compliant – an international standard for excellence in environmental management
- North Texas Clean Air Coalition Clean Air Champion – 2009
- North Texas Clean Air Coalition Employer of the Year – 2008
- Commendation from the Texas Commission on Environmental Quality for its high level of compliance with various rules and regulations
- Since 1996, reduced NOx emissions 60 percent
- The use of tire-derived fuels at our plant reduces our reliance on fossil fuels and removes thousands of tons of used tires from the waste stream annually

Commitment to Our Community

- Since 2007, Ash Grove employees have served as mentors to students at local public schools, including Vitovsky Elementary School and Midlothian High School

Sponsoring Our Community (partial listing)

Relay for Life	\$88,000 over the past eight years
United Way Contributions (employee and corporate matching)	\$54,000 over the past six years
Ellis County Youth Expo / FFA	\$27,900
Midlothian ISD Athletic / Band Fund	\$10,500
Fire Department Defibrillators	\$8,700

History of the Midlothian Plant

- Facility built in 1966 with one kiln (previous owner)
- Kilns added in 1969 and 1972
- State-of-the-art SNCR system added in 2007, reducing ozone footprint 30 percent

Making Midlothian More Livable

- Supporter of Keep Midlothian Beautiful Adopt-a-Street program
- Donated 81 acres for new municipal water treatment plant that will improve water quality and delivery for thousands of homes and businesses
- Donated land for Midlothian Police Department firing range to improve officer safety and training